



# **SUPERINTENDENT'S PROPOSED BUDGET FY25**

Dr. Manning-Campbell, Superintendent

Ms. Kimberly Rohring, Assistant Superintendent, Finance

Board of Education Meeting | Tuesday, April 23, 2024



# AGENDA

- Superintendent's Budget Priorities FY25
- Equity in our Budget
- Tax Levy – simple majority
- Biggest Expense Drivers and Mandated Expenses
- State Budget Adoption – Funding Priorities for Increased Revenue
- Revenue Adjustments for FY25
- Use of Appropriated Fund Balance and Restricted Reserves
- Contract for Excellence Set Aside within Foundation Aid
- Community Schools Set Aside within Foundation Aid
- Contingent Budget



# SUPERINTENDENT'S BUDGET PRIORITIES FY25

- Literacy of all scholars
- Supports for our English Language Learners
- Exceptional Learners



# EQUITY IN OUR BUDGET

- Building allocations are an amount per student based on building enrollment
- Reviewing resources available for ELL students, in district programs for special education
- Data driven staffing – specifically in areas of additional support such as AIS staff
- Establishing student/staffing ratios by grade level and minimum course enrollments for electives at secondary level
- Establishing staffing ratios for support staff and administration (custodial, security, clerical, etc.)



# Tax Levy Increase – Simple Majority – 3.8% or \$4,225,269

Municipality	FY24 Tax Bill for a House Assessed at \$300k	FY24 Tax Bill for a House Assessed at \$500K	Estimated FY25 Tax Bill for a House Assessed at \$300k	Estimated Tax Bill for a House Assessed at \$500K	Estimated Difference for a House Assessed at \$300K	Estimated Difference for a House Assessed at \$500K
City of Newburgh	\$ 4,439.95	\$ 7,399.92	\$ 4,608.00	\$ 7,680.00	\$ 168.05	\$ 280.08
Town of Newburgh	\$ 4,439.93	\$ 7,399.89	\$ 4,607.51	\$ 7,679.18	\$ 167.58	\$ 279.29
Town of New Windsor	\$ 4,440.00	\$ 7,399.99	\$ 4,609.03	\$ 7,681.72	\$ 169.04	\$ 281.73
Town of Cornwall	\$ 4,440.01	\$ 7,400.02	\$ 4,608.96	\$ 7,681.61	\$ 168.95	\$ 281.58

**This equates to approximately \$14/month for a home assessed at \$300K**

**This equates to approximately \$23/month for a home assessed at \$500K**

- Calculation uses 2023-24 Assessed values for each municipality – finalized end of June/July
- Calculation uses 2023-24 Equalization Rates which are set annual by the Office of Real Property Services (NYS)





# BIGGEST EXPENSE DRIVERS

- Compensation - Faculty, Staff and Administrator salaries; substitute expense; additional time – This includes ALL positions (teachers, guidance, social workers, psychologists, custodial, support staff, administrators, etc.)
- Employee benefits including retirement system contributions, health insurance, payroll taxes, etc.
- Student Transportation (all elementary students, secondary who are more than 0.5 miles from school, and out of district up to 18 miles)
- Out of district tuition – foster, exceptional learners, charter schools
- Debt service – completed construction and construction work now underway



# MANDATED EXPENSES

- Tuition (BOCES, Out of District, Charter School)
- Special Education Program
- ENL services
- Testing
- Insurance – liability, property, student accident, auto, Workers Comp
- Legal Fees
- Custodial and Maintenance of our buildings
- Transportation
- Contractual salary increases for staff
- Health insurance, employee benefits and retirement system contributions
- Instructional Materials (textbooks, software, hardware, library materials)
- Annual budget vote
- Audit Services – internal claims, external, internal/risk assessment



# State Budget Adoption

## **Prioritized adds to the budget:**

- Restore funds to continue non-public transportation at 18 miles
- Professional Development for faculty and administrators around literacy
- New literacy resources and supports to help students get to grade level
- Exceptional Learner program support – tuition, supplies

***FY25 New York State Enacted Budget includes an increase in state aid to NECSD in the amount of \$1,055,311 including an increase in foundation aid of \$1,049,098 and categorical aid of \$6,213***





# REVENUE ADJUSTMENTS FOR FY25

- Increase in Foundation Aid of \$3.49M
- State Categorical Aid increases of approximately \$8.5M
- Proposed use of one-time funds (appropriated fund balance and restricted reserves at \$11.37M
- Increase in Interest Earnings of \$2.1M
- Increase in Medicaid Reimbursement of \$250K



# Revenue Categories Explained

<b>Local Revenue</b>	Tax Levy, PILOTs, Utility Taxes, Use Fees, Interest Earnings, etc.
<b>State Revenue</b>	State aid including foundation aid, excess cost aid, categorical aids, transportation and building aid, high tax aid, etc.
<b>Federal Revenue</b>	Medicaid reimbursement, other
<b>Appropriated One Time</b>	Appropriated Fund Balance, Restricted Reserves

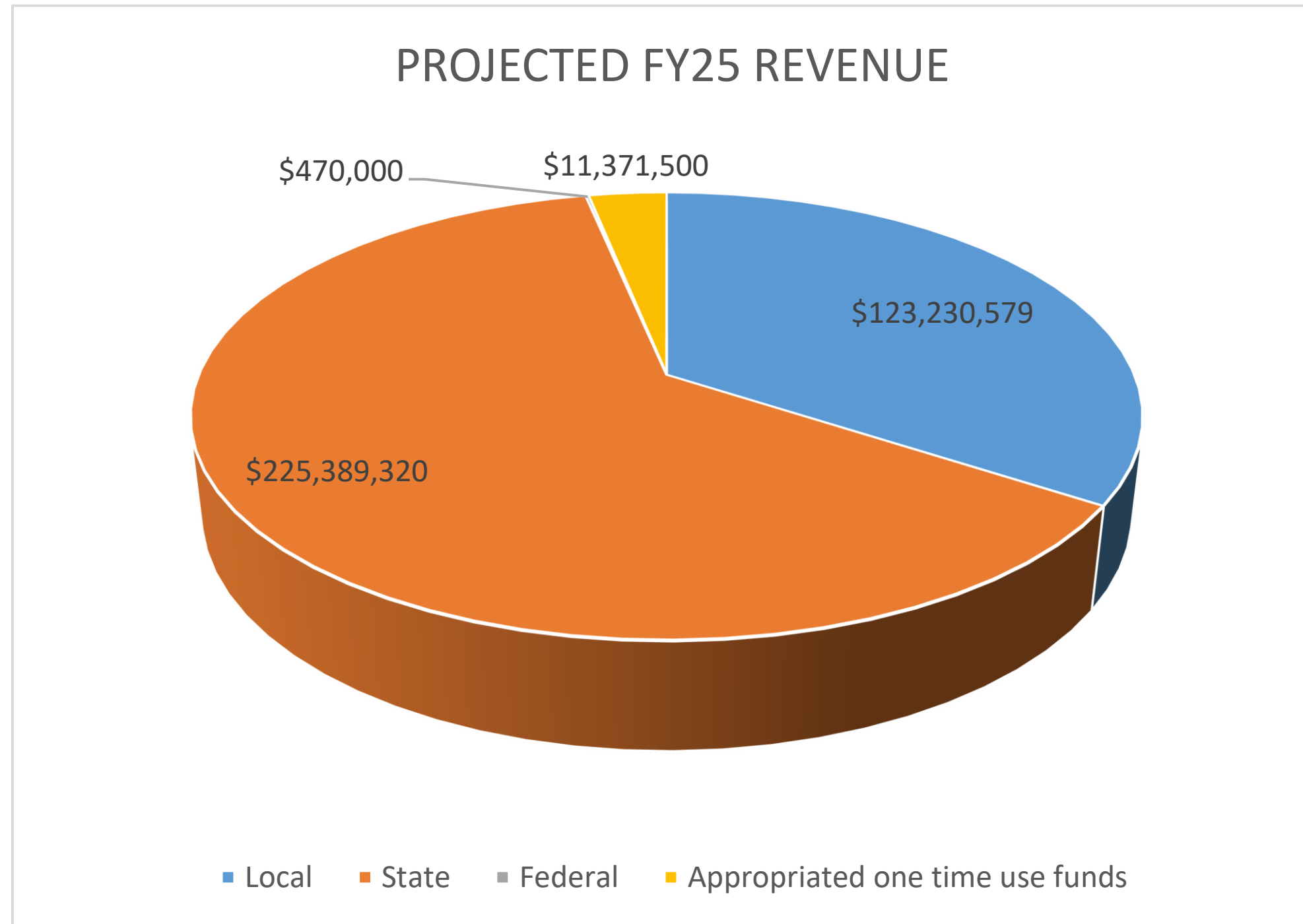


# RESTRICTED RESERVES and FUND BALANCE PLANNED USE

		Planned Use	Planned Use	Planned Use	3 Yr Planned Use	Remaining	
Restricted Reserve/Unassigned Fund Balance	Amount	2024-25	2025-26	2026-27	TOTAL	Balance	NOTES
Workers' Compensation Reserve	\$ 9,601,637	\$ 1,000,000	\$ 500,000	\$ 500,000	\$ 2,000,000	\$ 7,601,637	The district has a \$1.1M deductible for each case, so a reserve needs to be maintained to cover these expenses.
Unemployment Insurance Reserve	\$ 1,022,087	\$ 500,000	\$ 100,000	\$ 100,000	\$ 700,000	\$ 322,087	Can only be used to cover actual expenses
Reserve for Employees Retirement Contribution	\$ 2,686,514	\$ 600,000	\$ 500,000	\$ 500,000	\$ 1,600,000	\$ 1,086,514	Use could be increased to balance budget
Reserve for Teachers Retirement Contribution	\$ 4,427,851	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 3,000,000	\$ 1,427,851	Use could be increased to balance budget
Reserve for Employee Post Employment Benefits	\$ 2,746,369	\$ 400,000	\$ 400,000	\$ 400,000	\$ 1,200,000	\$ 1,546,369	Can only be used to cover actual expenses
Unassigned Fund Balance	\$ 13,417,753	\$ 7,871,500	\$ 3,000,000	\$ 2,000,000	\$ 12,871,500	\$ 546,253	
<b>TOTAL</b>	<b>\$ 33,902,211</b>	<b>\$ 11,371,500</b>	<b>\$ 5,500,000</b>	<b>\$ 4,500,000</b>	<b>\$ 21,371,500</b>	<b>\$ 12,530,711</b>	



# PROPOSED REVENUE FY25 - \$360.4M



In 2016, NYS changed the STAR exemption program from a credit on a taxpayers individual bill to a payment directly from NYS to the home owner; this results in a continuing decrease in the district's STAR revenue as new home owners are placed into direct payment





# PROPOSED REVENUE FOR FY25 – by Code

Description	Revenue 2023-24	Proposed Revenue 2024-25	Change
Real Property Taxes	\$ 101,987,520	\$ 108,182,520	\$ 6,195,000
Other Pmts in Lieu of Tax	\$ 2,333,115	\$ 2,394,914	\$ 61,799
STAR Reimbursement	\$ 8,876,876	\$ 6,907,145	\$ (1,969,731)
Int. & Penal. on Real Pro	\$ 170,000	\$ 150,000	\$ (20,000)
Consumer Utility Tax	\$ 2,150,000	\$ 1,900,000	\$ (250,000)
Other Day School Tuition	\$ 10,000	\$ 6,000	\$ (4,000)
Admissions Fees	\$ 10,000	\$ 10,000	\$ -
Other Charges-Services	\$ 15,000	\$ 15,000	\$ -
Health Srvcs from Oth Dist	\$ 10,000	\$ -	\$ (10,000)
Interest and Earnings	\$ 400,000	\$ 2,500,000	\$ 2,100,000
Rental of Real Property	\$ 27,000	\$ 15,000	\$ (12,000)
Insurance Recoveries	\$ 180,000	\$ 140,000	\$ (40,000)
Refund PY Exp-BOCES Aided	\$ 760,000	\$ 10,000	\$ (750,000)
E-Rate Reimbursement	\$ 300,000	\$ 400,000	\$ 100,000
Other Unclassified Rev.(Spec)	\$ 200,000	\$ 200,000	\$ -
Interfund Revenues	\$ 400,000	\$ 400,000	\$ -
Basic Formula Aid-Gen Aid	\$ 159,165,189	\$ 162,664,901	\$ 3,499,712
Contract for Excellence	\$ 13,569,384	\$ 13,569,384	\$ -
Community Schools Set Aside	\$ 837,244	\$ 837,244	\$ -
Excess Cost Aid	\$ 3,256,792	\$ 4,696,624	\$ 1,439,832
Private Excess Cost Aid	\$ 4,456,811	\$ 4,678,323	\$ 221,512
BOCES Special Svcs Aid	\$ 7,134,621	\$ 11,141,513	\$ 4,006,892
Transportation Aid	\$ 13,267,072	\$ 15,729,578	\$ 2,462,506
Building Aid	\$ 6,922,708	\$ 7,372,393	\$ 449,685
High Tax Aid	\$ 3,600,531	\$ 3,600,531	\$ -
Textbook Aid	\$ 657,643	\$ 656,245	\$ (1,398)
Computer Software Aid	\$ 168,180	\$ 168,151	\$ (29)
Hardware Aid	\$ 208,389	\$ 204,277	\$ (4,112)
Library A/V Loan Program	\$ 70,169	\$ 70,156	\$ (13)
Other Federal Aid	\$ 40,000	\$ 20,000	\$ (20,000)
Medicaid Asst School Age	\$ 200,000	\$ 450,000	\$ 250,000
Appropriated Reserves	\$ 1,300,000	\$ 3,500,000	\$ 2,200,000
Appropriated Fund Balance	\$ 2,759,572	\$ 7,871,500	\$ 5,111,928
<b>TOTAL</b>	<b>\$ 335,443,816</b>	<b>\$ 360,461,399</b>	<b>\$ 25,017,583</b>

- Tax Levy increase for FY25 of 3.8%
- Increase in Foundation Aid of \$3.49M
- Increase in BOCES Special Services and Transportation Aid
- Increase use of restricted reserves and appropriated fund balance (one-time funds)





# REVENUE CHANGES Since April 9<sup>th</sup> Meeting

Description	Revenue 2023-24	Projected Revenue 2024-25	Change	Difference from April 9th - Enacted NYS Budget
Interest and Earnings	\$ 400,000	\$ 2,500,000	\$ 2,100,000	\$ 500,000
Basic Formula Aid-Gen Aid	\$ 159,165,189	\$ 162,664,901	\$ 3,499,712	\$ 1,049,098
Private Excess Cost Aid	\$ 4,456,811	\$ 4,678,323	\$ 221,512	\$ 4,054
BOCES Special Svcs Aid	\$ 7,134,621	\$ 11,141,513	\$ 4,006,892	\$ 2,159
Textbook Aid	\$ 657,643	\$ 656,245	\$ (1,398)	\$ 3,554
Computer Software Aid	\$ 168,180	\$ 168,151	\$ (29)	\$ 495
Hardware Aid	\$ 208,389	\$ 204,277	\$ (4,112)	\$ 601
Library A/V Loan Program	\$ 70,169	\$ 70,156	\$ (13)	\$ 206
Medicaid Asst School Age	\$ 200,000	\$ 450,000	\$ 250,000	\$ 200,000
Appropriated Use of One Time Funds	\$ 4,059,572	\$ 11,371,500	\$ 455,417	\$ 455,417
<b>TOTAL</b>	<b>\$ 335,443,816</b>	<b>\$ 360,461,399</b>	<b>\$ 25,017,583</b>	<b>\$ 2,215,584</b>



# PROPOSED REVENUE FY25 - Category

	FY24	FY25	Difference	% of Revenue	NOTES
<b>Local</b>	\$117,829,511	\$123,230,579	\$ 5,401,068	34.19%	Increase in Tax Levy and Interest Earnings, decrease in PY Refund BOCES
<b>State</b>	\$213,314,733	\$225,389,320	\$ 12,074,587	62.53%	Increases - \$3.4M Foundation Aid, \$4M spec svcs, \$2.4M Transportation, \$1.6M Excess Cost aid, and \$450K building aid
<b>Federal</b>	\$ 240,000	\$ 470,000	\$ 230,000	0.13%	increase in medicaid reimbursement
<b>Appropriated one time use</b>	\$ 4,059,572	\$ 11,371,500	\$ 7,311,928	3.15%	Increase of \$2.2M in restricted reserves and \$5.1M in appropriated fund balance
<b>TOTAL</b>	\$ 335,443,816	\$ 360,461,399	\$ 25,017,583	100.00%	

- State Aid Increases in Foundation Aid, Transportation and Building Aid, Excess Cost Aid, and BOCES Special Services Aid
- Increase Use of Appropriated Restricted Reserves of \$2.2M and Appropriated Fund Balance of \$5.1M to a total of \$11.3M
- Increase in Interest Earnings based on higher interest rates from Federal Reserve policy
- Increase in Tax Levy of \$4.2M



# BUDGET Adjustments – Non Personnel

<b>BUDGET ADJUSTMENTS</b>	<b>AMOUNT</b>
Software Licenses Discontinued	\$ (90,000)
Non Public Transportation distance back to Mandatory 15 miles	\$ (320,000)
BOCES	\$ (210,000)
Erate local share	\$ (50,000)
Supplies/Travel/Contract Services	\$ (446,500)
<b>TOTAL</b>	<b>\$ (1,116,500)</b>





# BUDGET Adjustments – Staffing by Bargaining Unit

Bargaining Unit	# FTE Currently	# FTE Reduced	% of Total Unit FTE	Notes
<b>CSEA</b>	416	-14.5	-3.49%	GENERAL FUND ONLY - does not include School Lunch, Special Aid or Library Funds
<b>MC</b>	19	-1	-5.26%	GENERAL FUND ONLY - does not include Library or School Lunch Fund; NET Reduction
<b>NSAA</b>	69	-4	-5.80%	*2 AP were grant funded (2 retirements); 2 Directors (1 interim); 1 Supervisor (vacant); <i>added Director of World Languages</i>
<b>NTA</b>	1108.5	-62	-5.59%	
<b>NTA TA</b>	189	-16	-8.47%	Reduced 16 first grade (12 retirements), <i>added 4 SPED for new classes</i>
<b>TOTAL</b>	<b>1801.5</b>	<b>-97.5</b>		

**Includes:**

- reduction of 97.5 positions mostly via retirement/attrition and vacancies
- Restored Director of Elementary, 2 Music and 1 Art Teachers
- CABINET has 2 retirements and 1 resignation for FY25; net reduction of 1 including the consolidation of C&I into one Associate Superintendent position





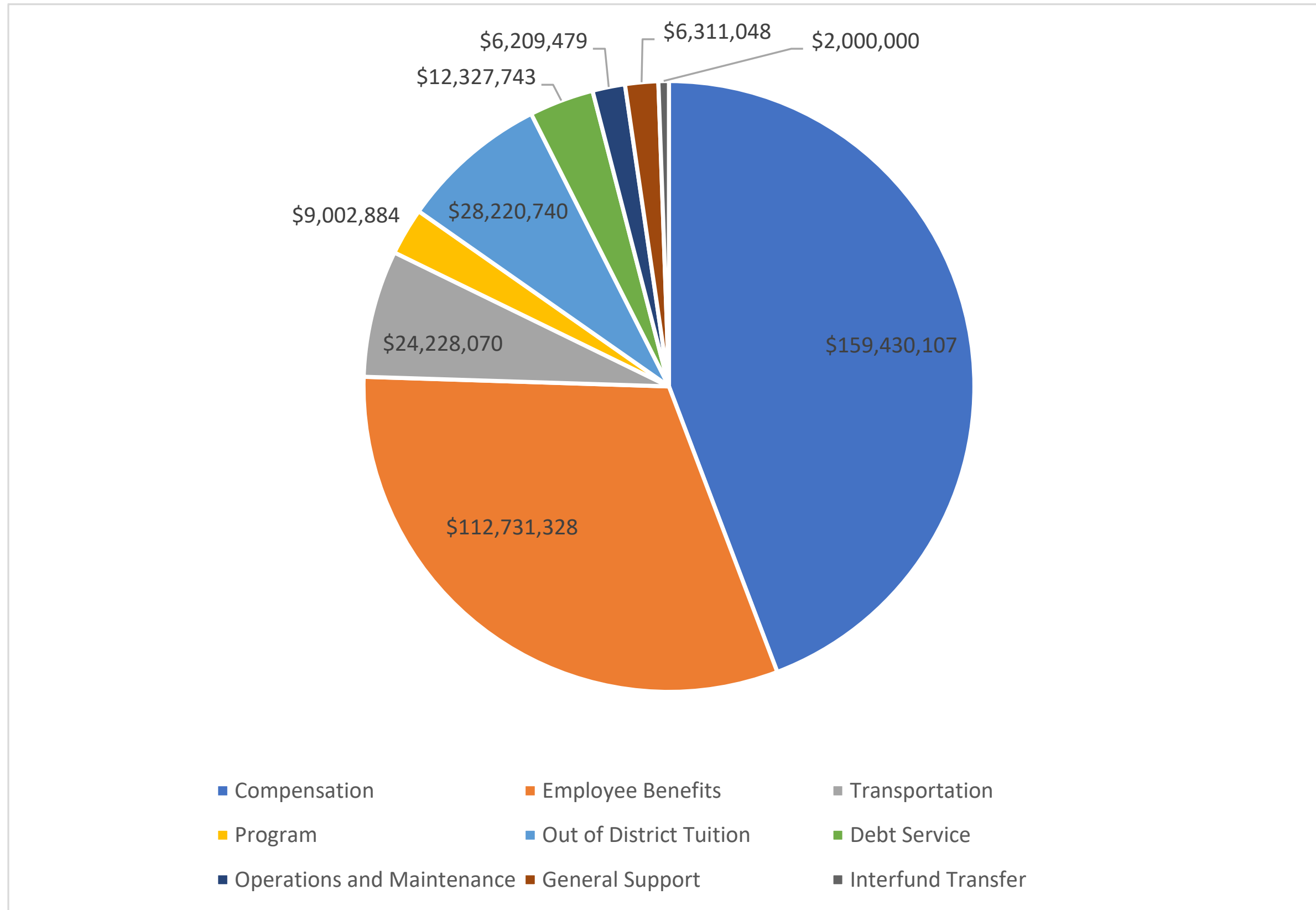
# **BUDGET** Adds - Enacted NYS Budget & Revenue Adjustments

<b>Budget Adjustments</b>	<b>Amount</b>
Tuition Increase - Exceptional Learners	\$ 1,100,000.00
Transportation - Non Public & PreK	\$ 400,000.00
PD for Literacy	\$ 50,000.00
Literacy Resources and Supports	\$ 205,311.00
Restore 2 Music, 1 Art, 1 Dir of Elementary	\$ 455,417.00
Categorical Changes	\$ 4,856.00
<b>TOTAL</b>	<b>\$ 2,215,584.00</b>

*\* Transportation Increase continues the Non-Public Transportation Distance at 18 Miles*



# PROPOSED BUDGET FY25 – by Category





# PROPOSED BUDGET FY25 – by Category

Expense Category	FY25 Budget Amount	NOTES
Compensation	\$ 159,430,107	Base salary, additional time, stipends, etc.
Employee Benefits	\$ 112,731,328	Health Insurance, Retirement System Contributions, Unemployment, Workers Comp, etc.
Transportation	\$ 24,228,070	Contract Transportation, Field Trips, etc.; Reduce Non-Public mileage limit to 15 miles per regulation
Program	\$ 9,002,884	Instructional Materials and Contract Services, Security and SEL supplies, etc.
Out of District Tuition	\$ 28,220,740	BOCES, Private Placement, Charter and Foster
Debt Service	\$ 12,327,743	Bonds and BANS (short term borrowing for construction in progress)
Operations and Maintenance	\$ 6,209,479	Equipment, Supplies, Contract Services, Utilities
General Support	\$ 6,311,048	Legal, Judgments, Board of Ed, Superintendent, Human Resources, Finance, Audit, Insurance, Data Team, Communications, Print Shop and Mailing
Interfund Transfer	\$ 2,000,000	District's share of special aid expenses
<b>TOTAL</b>	<b>\$ 360,461,399</b>	



# Restricted Funds within Foundation Aid

**Contract for Excellence – \$13,569,384 set aside within the district's total foundation aid amount**

- C4E was enacted in the 2007-08 New York State budget
- The set aside amount was increased for 2023-24, which we were advised of after the budget was adopted by the BOE and community
- *We have not yet received notification of any increase in the set aside amount for FY25*
- These funds will continue to be focused in four areas in 2024-25:
  - Time on task
  - Middle School and High School Restructuring
  - Full day PreK and Kindergarten
  - Model programs for ELLs



# Restricted Funds within Foundation Aid

## Contract for Excellence will include:

- Model programs for English Language Learners  
23 Teachers
- Middle School and High School Restructuring includes:
  - 4 Career and Technical Education teachers at the middle school level
  - 10 Secondary Assistant Principals to support instructional program
  - 8 Secondary Guidance Counselors (NFAM, HMS, SMS, MH, TH)



# Restricted Funds within Foundation Aid

## Contract for Excellence will also include:

- **Time on Task:**
  - 4 Instructional Technology Facilitators to support instructional technology for students
  - 7 positions that will support Academic Intervention Services for students
  - 6 Social Workers
  - 4 Library Media Specialists
- **Full Day K and/or PreK:**
  - 5 PreK teachers
  - 22 PreK teaching assistants
  - Transportation expense
  - PreK supplies/materials



# Restricted Funds within Foundation Aid

**Community Schools – \$837,244 set aside**  
**within the district's total foundation aid amount**

In FY 25 these funds will continue to support:

- 2 School Psychologists
- 3 School Social Workers
- 3 Parent Coordinators





# CONTINGENT BUDGET

- Reduces the total budget by **\$4,225,269** which means a reduction in expenses by this amount

<b>Additional Reductions under Contingent Budget</b>	<b>Amount</b>
Additional Faculty (3 English, 2 AIS/TOSA)	\$ 425,000.00
Additional Instructional Software Licenses	\$ 100,000.00
Instructional Technology Equipment	\$ 1,473,235.00
Additional Reduction in Instructional Classroom Supplies	\$ 183,000.00
Teacher Additional Time	\$ 200,000.00
Administrative Building Subs (sub principal/AP)	\$ 100,000.00
Athletics Funding	\$ 126,000.00
General Support Reduction	\$ 1,338,034.00
Maintenance and Custodial Equipment	\$ 250,000.00
Building based clerical subs	\$ 30,000.00
<b>TOTAL REDUCTIONS</b>	<b>\$ 4,225,269.00</b>





# NEXT STEPS

- District will submit all required budget documents to NYSED
- Public Hearing will be held on May 14, 2024
- Annual Vote is May 21, 2024



# QUESTIONS

**EVERY**  
**GOLDBACK**  
*every day*